



Michigan Gas Utilities Corporation
899 South Telegraph Road
Monroe, MI 48161
www.michigangasutilities.com

June 1, 2020

Ms. Lisa Felice
Executive Secretary
Michigan Public Service Commission
7109 W. Saginaw Highway
Lansing, MI 48917

Re: Michigan Gas Utilities Corporation
Case No. U-20683

Dear Ms. Felice:

By this transmittal, Michigan Gas Utilities Corporation (“MGU” or the “Company”) addresses the annual reporting requirement established by Rule 12, R 460.10112, of the Code of Conduct as adopted by Michigan Public Service Commission order in Case No. U-18361 (“Code”).

MGU acknowledges that Rule 12 reporting relates to value-added programs and services (“VAPS”), and MGU affirmatively advises that the Company does not, nor does its affiliates and other entities within its corporate structure, provide VAPS. As such, MGU believes the annual reporting required by Rule 12 is inapplicable to MGU. Notwithstanding, MGU generally reports that Vice President of State Regulatory Affairs, Theodore Eidukas, oversees compliance with the Code (R 460.10112(1)(a)). Further, enclosed is a copy of the Company’s most recent organizational chart (R 460.10112(1)(b)), and a completed MPSC Code of Conduct Annual Report for Year Ending December 31, 2019 (R 460.10112(g)). Finally, cost allocation and pricing comply with Rule 8 of the Code, R 460.10108(4) as all services provided by the utility to the non-utility affiliate are charged at the greater of cost or market value, and all services provided by the non-utility affiliates to the utility are charged at the lesser of cost or market value, and a report of intercompany transactions can be found in the MPSC filing on form P-521 and P-522 (R 460.10112(i)).

If you should have any questions regarding this transmittal, please contact me.

Sincerely,

/S/ CATHERINE PHILLIPS

Catherine Phillips
Attorney
414-221-3479



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
PUBLIC SERVICE COMMISSION

ORLENE HAWKS
DIRECTOR

TREMAINE L. PHILLIPS
COMMISSIONER

SALLY A. TALBERG
CHAIRMAN

DANIEL C. SCRIPPS
COMMISSIONER

**MPSC Code of Conduct Annual Report
For Year Ending December 31, 2019**

Company Name: Michigan Gas Utilities Corporation

MPSC Code of Conduct Docket # U-20683 (Assigned in docket #U-18361 dated 1/23/2020)

Address: 231 West Michigan Street

City: Milwaukee **State:** WI **Zip Code:** 53201

Filing For: Electric Utility: () Alternative Electric Supplier: () Cooperative: ()

The Commission order dated December 20, 2018 in Case No. U-18361 adopted the Code of Conduct, consistent with 2016 PA 341, MCL 460.10 *et seq.* Rule 460.10112(g) requires all regulated electric utilities, cooperatives and alternative electric suppliers (AES) file an annual report with the MPSC summarizing the number and types of complaints receive and their resolution.

1. Are Code of Conduct documents kept at a designated company office in the state of Michigan?No
(X) Yes () where Milwaukee, Wisconsin
2. Please submit the following information on any Code of Conduct complaints:
 - A. The name of the person or company filing the complaint.
 - B. The date the complaint was filed.
 - C. A written statement of the nature of the complaint.
 - D. Resolution or results of process to the complaint.
(Attach documents to this form)
3. No Code of Conduct complaints filed. (X) Check here.
4. Name of company officer responsible for Code of Conduct.

Print Name: Theodore T. Eidukas

Title: Vice President Regulatory Affairs

I certify that the foregoing statement and information is true and correct to the best of my knowledge.

Signature: /s/ Theodore T. Eidukas **Date:** 6/1/2020

Telephone # (414) 221-4737 **Fax #** (414) 221-3985

E-file to: The Company's assigned docket number in Commission Order U-18361 dated January 23, 2020.

(Email latimorel@michigan.gov and forbesk@michigan.gov if you cannot locate your docket/case # in the order, or have questions related to e-filing the report.)

F-03

WEC Energy Group, Inc. and companies of which it owns five percent or more of the voting securities are as follows:

WEC Energy Group, Inc.: This is the parent holding company.

Directors:	Gale E. Klappa	
	Barbara L. Bowles	
	Albert J. Budney, Jr.	
	Patricia W. Chadwick	
	Curt S. Culver	
	Danny L. Cunningham	
	William M. Farrow, III	
	Thomas J. Fischer	
	J. Kevin Fletcher	
	Maria C. Green	
	Henry W. Knueppel	
	Ulice Payne, Jr.	
	Mary Ellen Stanek	
Officers:	Gale E. Klappa,	Executive Chairman of the Board
	J. Kevin Fletcher	President and Chief Executive Officer
	Frederick D. Kuester	Senior Executive Vice President
	Scott J. Lauber	Senior Executive Vice President and Chief Financial Officer
	Robert M. Garvin	Executive Vice President - External Affairs
	Margaret C. Kelsey	Executive Vice President, Corporate Secretary and General Counsel
	M. Beth Straka	Senior Vice President - Corporate Communications and Investor Relations
	Darnell K. DeMasters	Vice President - Federal Government Affairs
	William J. Guc	Vice President and Controller
	Anthony L. Reese	Vice President and Treasurer
	James A. Schubilske	Vice President and Chief Audit Officer
	Keith H. Ecke	Assistant Corporate Secretary
	David L. Hughes	Assistant Treasurer

American Transmission Company LLC: Formed to maintain, own and operate electric transmission assets in Wisconsin, Michigan, and Illinois. ATC Holding LLC owns 60.31%.

Directors: None

Officers: None

Managers: Managed by ATC Management Inc.

ATC Holding LLC: Formed for the purpose of holding the member interests in the American Transmission Company LLC previously held by Edison Sault Electric Company. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: None
Officers: **J. Kevin Fletcher** President
Scott J. Lauber Vice President
David L. Hughes Vice President – Tax
Anthony L. Reese Vice President and Treasurer
Keith H. Ecke Corporate Secretary
Member: WEC Energy Group, Inc.

ATC Development Manager, Inc.

ATC Holding LLC owns approximately 75% of ATC Development Manager, Inc.

Directors: Michael B. Rowe
J. Kevin Fletcher
Jeffrey M. Keebler
John O. Larsen
Officers: Michael B. Rowe President, Chief Executive Officer, and Chairman of the Board
Mark Davis Executive Vice President and Chief Operating Officer
Michael T. Hofbauer Executive Vice President, Chief Financial Officer and Treasurer
William P. Marsan Executive Vice President, General Counsel, and Corporate Secretary

ATC HoldCo LLC

ATC Holding LLC owns approximately 75% of ATC HoldCo LLC

Directors: None
Officers: None

ATC Development Company LLC

ATC Holdco LLC owns 100% of ATC Development Company LLC

Directors: None
Officers: None

ATC1G, LLC

ATC Development Company LLC owns 100% of ATC1G, LLC

Directors: None

Officers: None

oneGrid Corporation

ATC1G, LLC owns 10% of oneGrid Corporation

Directors: John Douglas
Zohrab Mawani
Kuo-Bao
Michael Hofbauer

Officers: John Douglas President

Duke American Transmission Company, LLC

ATC Development Company LLC owns 50% of Duke American Transmission Company, LLC

Officers: George C. Dawe President
Laurie L. Z. Dunham Vice President
Chris D. Jones Vice President
Karl W. Newlin Treasurer
Christopher W. Zibart Vice President and Secretary
Dwight L. Jacobs Chief Accounting Officer
Michael S. Hendershott Assistant Treasurer
John L. Sullivan, III Assistant Treasurer
Dina O. Riemann Assistant Secretary

Managers: George C. Dawe
Christopher Fallon
Michael Hofbauer
William P. Marsan

Zephyr Power Transmission, LLC

Duke American Transmission Company, LLC owns 100% of Zephyr Power Transmission, LLC

Officers: Chris D. Jones Vice President
George C. Dawe Vice President
Karl W. Newlin Treasurer
Christopher W. Zibart Secretary
Dwight L. Jacobs Chief Accounting Officer
John L. Sullivan, III Assistant Treasurer
Michael S. Hendershott Assistant Treasurer

Dina O. Riemann Assistant Secretary

DATC Midwest Holdings, LLC

Duke American Transmission Company, LLC owns 100% of DATC Midwest Holdings, LLC

Officers	George C. Dawe	Vice President
	Karl W. Newlin	Treasurer
	Christopher W. Zibart	Secretary

DATC Path 15 Transmission, LLC (“Transco”)

Duke American Transmission Company, LLC owns 100% of DATC Path 15 Transmission, LLC

Officers:	George C. Dawe	President
	Robert McKee	Vice President
	Karl W. Newlin	Treasurer
	Christopher W. Zibart	Secretary
	Dwight L. Jacobs	Chief Accounting Officer
	Michael S. Hendershott	Assistant Treasurer
	John L. Sullivan, III	Assistant Treasurer
	Dina O. Riemann	Assistant Secretary

Path 15 Funding TV, LLC

DATC Path 15 Transmission, LLC owns 100% of Path 15 Funding TV, LLC

Officers:	George C. Dawe	President
	Robert McKee	Vice President
	Karl W. Newlin	Treasurer
	Christopher W. Zibart	Secretary
	Dwight L. Jacobs	Chief Accounting Officer
	Michael S. Hendershott	Assistant Treasurer
	John L. Sullivan, III	Assistant Treasurer
	Dina O. Riemann	Assistant Secretary

Path 15 Funding KBT, LLC

Path 15 Funding TV, LLC owns 100% of Path 15 Funding KBT, LLC

Officers:	George C. Dawe	President
	Robert McKee	Vice President
	Karl W. Newlin	Treasurer
	Christopher W. Zibart	Secretary

Dwight L. Jacobs	Chief Accounting Officer
Michael S. Hendershott	Assistant Treasurer
John L. Sullivan, III	Assistant Treasurer
Dina O. Riemann	Assistant Secretary

Path 15 Funding, LLC

DATC Path 15 Transmission, LLC owns 100% of Path 15 Funding, LLC

Officers:	George C. Dawe	President
	Robert McKee	Vice President
	Karl W. Newlin	Treasurer
	Christopher W. Zibart	Secretary
	Dwight L. Jacobs	Chief Accounting Officer
	Michael S. Hendershott	Assistant Treasurer
	John L. Sullivan, III	Assistant Treasurer
	Dina O. Riemann	Assistant Secretary

DATC Holdings Path 15, LLC (“Holdco”)

DATC Path 15 Transmission, LLC owns approximately 47% of DATC Holdings Path 15, LLC

Directors:	George C. Dawe	
	Randall T. Satterfield	
	Lawrence Denney	
Officers:	George C. Dawe	President
	Robert McKee	Vice President
	Karl W. Newlin	Treasurer
	Christopher W. Zibart	Secretary
	Dwight L. Jacobs	Chief Accounting Officer
	Michael S. Hendershott	Assistant Treasurer
	John L. Sullivan, III	Assistant Treasurer
	Dina O. Riemann	Assistant Secretary

DATC Path 15, LLC (“Opco”)

DATC Holdings Path 15, LLC owns 100% of DATC Path 15, LLC

Officers:	George C. Dawe	President
	Robert McKee	Vice President
	Karl W. Newlin	Treasurer
	Christopher W. Zibart	Secretary
	Dwight L. Jacobs	Chief Accounting Officer
	Michael S. Hendershott	Assistant Treasurer

John L. Sullivan, III Assistant Treasurer
Dina O. Riemann Assistant Secretary

DATC SLTP, LLC

DATC Holdings Path 15, LLC owns 100% pf DATC Path 15, LLC

Directors: None
None

ATC Management, Inc.

Formed for the sole purpose of serving as the corporate manager of American Transmission Company LLC. ATC Holding LLC owns approximately 60%.

Directors: Michael B. Rowe
John P. Jamar (independent director)
John O. Larsen
Jeffrey M. Keebler
J. Kevin Fletcher
Michael R. Niggli (independent director)
Gale A. Norton (independent director)
Michael W. Peters
Stephen J. Yanisch (independent director)
Robert G. Foster

Officers: Michael B. Rowe President, Chief Executive Officer and Chairman of the Board
Mark Davis Executive Vice President and Chief Operating Officer
Michael T. Hofbauer Executive Vice President, Chief Financial Officer and Treasurer
William P. Marsan Executive Vice President, General Counsel and Corporate Secretary

Bluewater Natural Gas Holding, LLC

Acquired June 30, 2017. A holding company for Bluewater Gas Storage, LLC and BGS Kimball Gas Storage, LLC. Owned 100% by WEC Energy Group, Inc.

Directors: **Margaret C. Kelsey**
Scott J. Lauber
Officers: Daniel P. Krueger President
Keith H. Ecke Secretary
David L. Hughes Assistant Treasurer

Bluewater Gas Storage, LLC

Owns underground storage facility in St. Claire County, Michigan, that will provide part of the on-going natural gas storage needs of WEC Energy Group's natural gas distribution companies in Wisconsin.

Directors: **Margaret C. Kelsey**
Scott J. Lauber

Officers:	Daniel P. Krueger	President
	Margaret C. Kelsey	Executive Vice President, Secretary and General Counsel
	Scott J. Lauber	Executive Vice President and Chief Financial Officer
	William J. Guc	Vice President and Controller
	Anthony J. Reese	Vice President and Treasurer
	Keith H. Ecke	Assistant Secretary
	David L. Hughes	Assistant Treasurer

BGS Kimball Gas Storage, LLC

Owns underground storage facility in St. Claire County, Michigan, that will provide part of the on-going natural gas storage needs of WEC Energy Group's natural gas distribution companies in Wisconsin.

Directors: **Margaret C. Kelsey**
Scott J. Lauber

Officers:	Daniel P. Krueger	President
	Scott J. Lauber	Vice President and Treasurer
	Keith H. Ecke	Secretary
	David L. Hughes	Assistant Treasurer

Integrys Holding, Inc.

Formed as an intermediate holding company that, through its subsidiaries, engages principally in natural gas utility operations and other diversified energy businesses. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: **J. Kevin Fletcher**
Margaret C. Kelsey
Gale E. Klappa
Scott J. Lauber

Officers:	J. Kevin Fletcher	Chairman, Chief Executive Officer and President
	Margaret C. Kelsey	Executive Vice President, Corporate Secretary and General Counsel
	Scott J. Lauber	Executive Vice President, Chief Financial Officer and Treasurer
	William J. Guc	Vice President and Controller
	David L. Hughes	Vice President - Tax

Keith H. Ecke Assistant Corporate Secretary

Michigan Gas Utilities Corporation

Formed to supply natural gas to customers in Lower Michigan. Holds and operates natural gas distribution assets in Michigan. Is a wholly owned subsidiary of Integrys Holding, Inc.

Directors: **J. Kevin Fletcher**
Margaret C. Kelsey
Scott J. Lauber
Tom Metcalfe

Officers:	J. Kevin Fletcher	President
	Margaret C. Kelsey	Executive Vice President, Secretary and General Counsel
	Scott J. Lauber	Executive Vice President and Chief Financial Officer
	Michael P. Baker	Vice President
	William J. Guc	Vice President and Controller
	Anthony L. Reese	Vice President and Treasurer
	Keith H. Ecke	Assistant Secretary
	David L. Hughes	Assistant Treasurer

Minnesota Energy Resources Corporation

Formed to supply natural gas to customers in Minnesota. Holds and operates natural gas distributions assets in Minnesota. Is a wholly owned subsidiary of Integrys Holding, Inc.

Directors: J. Kevin Fletcher
Margaret C. Kelsey
Scott J. Lauber
Tom Metcalfe

Officers:	J. Kevin Fletcher	President
	Margaret C. Kelsey	Executive Vice President, Secretary and General Counsel
	Scott J. Lauber	Executive Vice President and Chief Financial Officer
	William J. Guc	Vice President and Controller
	Anthony L Reese	Vice President and Treasurer
	Thomas A. Rice	Vice President
	Keith H. Ecke	Assistant Secretary
	David L. Hughes	Assistant Treasurer

Peoples Energy, LLC

Formed as an intermediate holding company that, through its subsidiaries, engages principally in natural gas utility operations. Is a wholly owned subsidiary of Integrys

Holding, Inc.

Directors: None

Officers:	J. Kevin Fletcher	Chairman
	Charles R. Matthews	President
	Margaret C. Kelsey	Vice President, Corporate Secretary and General Counsel
	Scott J. Lauber	Vice President, Chief Financial Officer and Treasurer
	Keith H. Ecke	Assistant Corporate Secretary
	David L. Hughes	Assistant Treasurer

Member: Integrys Holding, Inc.

North Shore Gas Company

A regulated utility with offices in Illinois, engaged in the purchase, storage, distribution, sale, and transportation of natural gas. Is a wholly owned subsidiary of Peoples Energy, LLC.

Directors: **J. Kevin Fletcher**
Margaret C. Kelsey
 Gale E. Klappa
Scott J. Lauber
 Charles R. Matthews

Officers:	J. Kevin Fletcher	Chairman of the Board
	Charles R. Matthews	President and Chief Executive Officer
	Margaret C. Kelsey	Executive Vice President, Corporate Secretary and General Counsel
	Scott J. Lauber	Executive Vice President and Chief Financial Officer
	Lori K. Flores	Vice President – Operations
	William J. Guc	Vice President and Controller
	Andrew J. Hesselbach	Vice President - Construction
	Anthony L. Reese	Vice President and Treasurer
	Laurence P. Szumski	Vice President - Customer Relations
	Keith H. Ecke	Assistant Corporate Secretary
	David L. Hughes	Assistant Treasurer

Peoples Energy Ventures, LLC

Formed to pursue investments in diversified energy-related businesses. Is a wholly owned subsidiary of Peoples Energy, LLC.

Directors: None

Officers:	Daniel P. Krueger	President
	William J. Guc	Vice President
	Scott J. Lauber	Vice President and Treasurer

Keith H. Ecke Secretary
Managers: Daniel P. Krueger
Charles R. Matthews

Peoples Energy Neighborhood Development. LLC

Formed to invest in housing rehabilitation projects in the City of Chicago in partnership with Chicago Equity Fund, Inc. Is a wholly owned subsidiary of Peoples Energy Ventures, LLC.

Directors: None
Officers: Charles R. Matthews President
Daniel P. Krueger Vice President
Scott J. Lauber Vice President and Treasurer
Margaret C. Kelsey Secretary
Managers: Daniel P. Krueger
Charles R. Matthews

Peoples Technology. LLC

Formed to invest in a limited partnership, EnerTech Capital Partners II, L.P., which in turn invests primarily in diversified energy and communications- related investment opportunities. Is a wholly owned subsidiary of Peoples Energy Ventures, LLC.

Directors: None
Officers: None
Manager: Member managed by Peoples Energy Ventures, LLC

The Peoples Gas Light and Coke Company

A regulated utility with offices in Illinois engaged in the purchase, storage, distribution, sale, and transportation of natural gas. Is a wholly owned subsidiary of Peoples Energy, LLC.

Directors: **J. Kevin Fletcher**
Margaret C. Kelsey
Gale E. Klappa
Scott J. Lauber
Charles R. Matthews
Officers: **J. Kevin Fletcher** Chairman of the Board
Charles R. Matthews President and Chief Executive Officer
Margaret C. Kelsey Executive Vice President, Corporate Secretary and General Counsel
Scott J. Lauber Executive Vice President and Chief Financial Officer
Lori K. Flores Vice President – Operations
William J. Guc Vice President and Controller

Andrew J. Hesselbach	Vice President - Construction
Anthony L. Reese	Vice President and Treasurer
Laurence P. Szumski	Vice President – Customer Relations
Keith H. Ecke	Assistant Corporate Secretary
David L. Hughes	Assistant Treasurer

Peoples Gas Neighborhood Development Corporation

Invests in housing rehabilitation projects in the City of Chicago in partnership with Chicago Equity Fund, Inc. Is a wholly owned subsidiary of The Peoples Gas Light and Coke Company.

Directors:	Margaret C. Kelsey	
	Scott J. Lauber	
	Charles R. Matthews	
Officers:	Charles R. Matthews	Chairman of the Board and President
	Daniel P. Krueger	Vice President
	Scott J. Lauber	Vice President and Treasurer
	Margaret C. Kelsey	Secretary

Wisconsin Public Service Corporation

A regulated electric and gas utility. Is a wholly owned subsidiary of Integrys Holding, Inc.

Directors:	J. Kevin Fletcher	
	Margaret C. Kelsey	
	Gale E. Klappa	
	Scott J. Lauber	
	Tom Metcalfe	
Officers:	J. Kevin Fletcher	Chairman of the Board and Chief Executive Officer
	Tom Metcalfe	President
	Margaret C. Kelsey	Executive Vice President, General Counsel and Corporate Secretary
	Scott J. Lauber	Executive Vice President and Chief Financial Officer
	Christine T. Akkala	Vice President – Wholesale Energy and Fuels
	Suzanne M. Clausing	Vice President – Electric Distribution Asset Management
	William J. Guc	Vice President and Controller
	David L. Hughes	Vice President – Tax and Assistant Treasurer
	David T. Megna	Vice President – Wisconsin System Operations
	Vernon J. Peterson	Vice President – Wisconsin Field Operations
	Anthony J. Reese	Vice President and Treasurer
	Patrick A. Stiff	Vice President – Coal and Cogeneration
	Paul J. Spicer	Senior Vice President – Power Generation
	Keith H. Ecke	Assistant Corporate Secretary

Wisconsin River Power Company

Formed to operate two hydroelectric plants on the Wisconsin River and proportionately sell the energy output to the two companies which own all of the outstanding shares of stock of Wisconsin River Power Company. Wisconsin Public Service Corporation and Wisconsin Power and Light Company each own 50% of Wisconsin River Power Company.

Directors: David de Leon
 Ronald Graber
William J. Guc
 Bradley A. Kulka
 Vernon J. Peterson
 Paul J. Spicer

Officers:	Paul J. Spicer	President
	David de Leon	Vice President
	Vernon J. Peterson	Vice President
	Keith H. Ecke	Secretary
	William J. Guc	Treasurer

Wisconsin Valley Improvement Company

Formed to operate a system of dams and water reservoirs on the Wisconsin River and tributary streams to produce as nearly a uniform stream flow as practicable through all seasons. Charges water tolls to benefited power plant owners as determined semiannually by the Public Service Commission of Wisconsin. Wisconsin Public Service Corporation owns 27%.

Directors:	David Ulrich	representing Domtar Wisconsin Dam Corporation / Domtar Paper Company, LLC
	Scott Blankman	representing Wisconsin Power and Light Company
	Paul J. Spicer	representing Wisconsin River Power Company
	Bruce W. Ramme	representing Wisconsin Public Service Corporation
	Thomas Galloy	representing PCA Hydro, Inc.
	Thomas G. Scharff	representing Consolidated Water Power (Chair Person of Board)
Officers:	Gary Garand	representing Specialty Papers Acquisition, LLC
	Thomas Kipp	President
	Scott Blankman	Vice President
	Peter Hansen	Corporate Treasurer and Corporate Assistant and Secretary
	Cathy J. Wendt	Corporate Secretary

WPS Power Development, LLC

Formed to develop or acquire and operate nonregulated power generation facilities. Is a wholly owned subsidiary of Integrys Holding, Inc.

Directors: None
Officers: Daniel P. Krueger President
 William J. Guc Vice President
 Scott J. Lauber Vice President and Treasurer
 Keith H. Ecke Secretary
Member: Integrys Holding, Inc.

Integrys Residential Solar, LLC

Formed to own and operate solar electric generating facilities. Is a wholly owned subsidiary of WPS Power Development, LLC.

Directors: None
Officers: Daniel P. Krueger President
 Scott J. Lauber Vice President and Treasurer
 Keith H. Ecke Corporate Secretary

Sole Member: WPS Power Development,
 LLC

PERC Holdings, LLC

Owns vacant land which formerly was the site of a synthetic natural gas plant. Is a wholly owned subsidiary of WPS Power Development, LLC.

Directors: None
Officers: Daniel P. Krueger President
 Scott J. Lauber Vice President and Treasurer
 Keith H. Ecke Secretary

Sole Member: WPS Power Development,
 LLC

Sunbury Holdings, LLC

Formed as a wholly owned subsidiary of WPS Power Development, LLC.

Directors: **William J. Guc**
 Daniel P. Krueger
 Scott J. Lauber
 Tom Metcalfe
Officers: Daniel P. Krueger President and Chief Executive Officer
 Scott J. Lauber Vice President and Treasurer

David L. Hughes
Keith H. Ecke

Vice President
Secretary

WPS Visions, Inc.

Holds ownership in miscellaneous investments. Is a wholly owned subsidiary of Integrys Holding, Inc.

Directors: **J. Kevin Fletcher**
Margaret C. Kelsey
Scott J. Lauber

Officers: **J. Kevin Fletcher** Chief Executive Officer and President
Scott J. Lauber Vice President and Treasurer
Keith H. Ecke Secretary

SSS Holdings, LLC

Formed to acquire and hold title to transportation and other business- related assets for common use by WEC and its affiliates. Is a whole owned subsidiary of WEC Energy Group, Inc.

Directors: None

Officers: None

Managers: **Scott J. Lauber**

Member: WEC Energy Group, Inc.

WEC Business Services LLC

Purpose is to provide business support services to WEC Energy Group, Inc. and its subsidiaries. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: **J. Kevin Fletcher**
Margaret C. Kelsey
Gale E. Klappa
Frederick D. Kuester
Scott J. Lauber
Charles R. Matthews
Tom Metcalfe

Officers: **J. Kevin Fletcher** Chairman of the Board, President and Chief Executive Officer
Robert M. Garvin Executive Vice President – External Affairs
Margaret C. Kelsey Executive Vice President, Corporate Secretary and General Counsel
Daniel P. Krueger Executive Vice President
Scott J. Lauber Executive Vice President, Chief Financial Officer

	and Treasurer
Brian G. Dobberke	Senior Vice President – Human Resources and Organizational Effectiveness
Paul J. Spicer	Senior Vice President – Power Generation
John A. Zaganczyk	Senior Vice President – Customer Service
M. Beth Straka	Senior Vice President – Corporate Communications and Investor Relations
Darnell K. DeMasters	Vice President – Federal Government Affairs
Theodore T. Eidukas	Vice President – State Regulatory Affairs
Jerry J. Fulmer	Vice President – Supplier Diversity
Lisa R. George	Vice President – Total Rewards
William J. Guc	Vice President and Controller
David L. Hughes	Vice President – Tax
John D. Kleczynski	Vice President – Client and Workforce Relations
William Mastoris	Vice President – Supply Chain and Fleet
Molly Mulroy	Vice President and Chief Information Officer
Patrick J. Schillinger	Vice President-State Legislative and Local Affairs
James A. Schubilske	Vice President
Liz Stueck-Mullane	Vice President – Environmental
Keith H. Ecke	Assistant Corporate Secretary

W.E. Power, LLC

Formed for the purpose of designing, constructing, owning, and leasing new power plants in the State of Wisconsin. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: None

Officers: Paul J. Spicer President and General Manager
Scott J. Lauber Vice President and Treasurer
Margaret C. Kelsey Secretary
Keith H. Ecke Assistant Secretary

Managers: Paul J. Spicer

Elm Road Generating Station Supercritical, LLC

Formed for the purpose of acquiring, developing, constructing, owning, financing, and leasing new power generation units and new support equipment and facilities located in Oak Creek, Wisconsin, on property currently owned by Wisconsin Electric. Is a wholly owned subsidiary of W.E. Power, LLC.

Directors: None

Officers: Paul J. Spicer General Manager and Vice President
Margaret C. Kelsey Vice President and Secretary
David L. Hughes Vice President - Tax

Managers: Paul J. Spicer

Elm Road Services, LLC

Formed for the purpose of providing project development, procurement and management services for entities constructing, permitting, financing, starting up and testing new power generation units and new support equipment in Oak Creek, Wisconsin, on and in the vicinity of property currently owned by Wisconsin Electric. Is a wholly owned subsidiary of W.E. Power, LLC.

Directors: None
 Officers: None
 Managers: David L. Hughes

Port Washington Generating Station, LLC

Formed for the purpose of designing, constructing, owning and leasing electric generating facilities in Port Washington, Wisconsin. Is a wholly owned subsidiary of W.E. Power, LLC.

Directors: None
 Officers: Paul J. Spicer Vice President and General Manager
 Managers: Paul J. Spicer

Wisconsin Electric Power Company

Operating public utility with electric, gas, and steam operations. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors:	J. Kevin Fletcher Margaret C. Kelsey Gale E. Klappa Scott J. Lauber Tom Metcalfe
Officers:	J. Kevin Fletcher Chairman of the Board and Chief Executive Officer Tom Metcalfe President Margaret C. Kelsey Executive Vice President, Corporate Secretary and General Counsel Scott J. Lauber Executive Vice President and Chief Financial Officer Paul J Spicer Senior Vice President – Power Generation Christine T. Akkala Vice President – Wholesale Energy and Fuels Suzanne M. Clausing Vice President – Electric Distribution Asset Management William J. Guc Vice President and Controller David L. Hughes Vice President – Tax and Assistant Treasurer David T. Megna Vice President – Wisconsin System Operations Vernon J. Peterson Vice President – Wisconsin Field Operations

Anthony L. Reese	Vice President and Treasurer
Patrick A. Stiff	Vice President – Coal and Cogeneration
Keith H. Ecke	Assistant Corporate Secretary

WEC Investments, LLC

Formed for the purpose of holding the interests of WEC Energy Group in investment funds it may decide to invest in, particularly those funds related to the energy industry. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors	None
Officers:	Scott J. Lauber President and Treasurer
	Keith H. Ecke Secretary
	David L. Hughes Assistant Treasurer
Managers:	Scott J. Lauber

Upper Michigan Energy Resources Corporation

Michigan corporation formed to operate as a Michigan jurisdictional regulated utility. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors:	J. Kevin Fletcher	
	Margaret C. Kelsey	
	Scott J. Lauber	
	Tom Metcalfe	
Officers:	J. Kevin Fletcher	President
	Margaret C. Kelsey	Executive Vice President, Corporate Secretary and General Counsel
	Scott J. Lauber	Executive Vice President and Chief Financial Officer
	William J. Guc	Vice President and Controller
	Anthony L. Reese	Vice President and Treasurer
	Keith H. Ecke	Assistant Corporate Secretary
	David L. Hughes	Assistant Treasurer

Wisconsin Energy Capital Corporation

Engages in investing and financing activities. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors:	J. Kevin Fletcher	
	Margaret C. Kelsey	
	Scott J. Lauber	
Officers:	J. Kevin Fletcher	Chairman of the Board, Chief Executive Officer and President
	Scott J. Lauber	Vice President and Treasurer
	Margaret C. Kelsey	Vice President

Keith H. Ecke Corporate Secretary
David L. Hughes Assistant Treasurer

Wisconsin Energy Services, LLC

Formed to facilitate WEC’s potential investment in the purchase and operation of energy assets that may be sold by the State of Wisconsin. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: None
 Officers: **Daniel P. Krueger** General Manager
 Scott J. Lauber Vice President and Treasurer
 Keith H. Ecke Secretary
 Managers: Daniel P. Krueger

State Energy Services, LLC

Formed for the purpose of engaging in the potential purchase and operation of energy assets sold by the State of Wisconsin. Is a subsidiary of Wisconsin Energy Services, LLC, which owns a 50% member interest.

Directors: None
 Officers: None
 Managers: Daniel P. Krueger

Wisconsin Gas LLC

Natural gas distribution public utility operating throughout Wisconsin. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: **J. Kevin Fletcher**
 Margaret C. Kelsey
 Gale E. Klappa
 Scott J. Lauber
 Tom Metcalfe
 Officers: **J. Kevin Fletcher** Chairman of the Board and Chief Executive Officer
 Tom Metcalfe President
 Margaret C. Kelsey Executive Vice President, Corporate Secretary and General Counsel
 Scott J. Lauber Executive Vice President and Chief Financial Officer
 Christine T. Akkala Vice President – Wholesale Energy and Fuels
 William J. Guc Vice President and Controller
 David L. Hughes Vice President – Tax and Assistant Treasurer
 David T. Megna Vice President – Wisconsin System Operations
 Vernon J. Peterson Vice President – Wisconsin Field Operations
 Anthony J. Reese Vice President and Treasurer

Keith H. Ecke

Assistant Corporate Secretary

Wispark LLC

A full service real estate development company with a reputation of completing high-quality and complex development projects. Wispark develops real estate projects that support and complement key programs of WEC and the development efforts of communities with WEC's utility service territories. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: **J. Kevin Fletcher**
Margaret C. Kelsey
Scott J. Lauber

Officers: **J. Kevin Fletcher** Chairman of the Board and Chief Executive Officer
Scott J. Lauber President and Treasurer
Erica-Nicole Harris Vice President
William Mastoris Vice President
Keith H. Ecke Secretary
David L. Hughes Assistant Treasurer

2825 FMRC LLC

Formed for the purpose of providing equipment and real estate financing in the state of Wisconsin. Is a wholly owned subsidiary of Wispark LLC.

Directors: None
Officers: None
Manager: Scott J. Lauber

2825 Four Mile Road LLC

Formed for the purpose of owning and developing real properties in the State of Wisconsin. Is a wholly owned subsidiary of Wispark LLC.

Directors: None
Officers: None
Manager: Member managed by Wispark LLC

CenterPoint Wispark Land Company LLC

Formed for the purpose of acquiring, owning, developing, operating, leasing, and selling industrial real property. Is a joint venture between Wispark LLC and CenterPoint Properties. Wispark LLC owns a 32.95% member interest.

Directors: R. Chapman
E. N. Harris

Officers: A. Green
T. Enger
M. Tortorici
R. Chapman President
J. N. Clewlow Vice President
E.N. Harris Vice President
E. Harrington Vice President
M. P. Murphy Vice President
M. Tortorici Secretary

Oak Creek Lakeside Land Holding LLC

Formed for the purpose of owning and developing real property in the State of Wisconsin. Is a wholly owned subsidiary of Wispark LLC.

Directors: None
Officers: None
Manager: Member managed by Wispark LLC

One West Drexel LLC

Formed for the purpose of owning and developing real property in the State of Wisconsin. Is a wholly owned subsidiary of Wispark LLC.

Directors: None
Officers: None
Managers: Member managed by Wispark LLC

Wisvest LLC

Invests in energy-related entities and is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: **J. Kevin Fletcher**
Margaret C. Kelsey
Scott J. Lauber
Officers: **J. Kevin Fletcher** Chairman of the Board, Chief Executive Officer and President
Scott J. Lauber Vice President and Treasurer
Keith H. Ecke Secretary
David L. Hughes Assistant Treasurer

We Energies Foundation, Inc.

Formed to provide charitable contributions.

Directors: **J. Kevin Fletcher**
 Margaret C. Kelsey
 Gale E. Klappa
 Scott J. Lauber
 Tom Metcalf
 Paul J. Spicer
 M. Beth Straka

Officers: **J. Kevin Fletcher** President
 M. Beth Straka Vice President
 Keith H. Ecke Corporate Secretary
 William J. Guc Treasurer

Wisconsin Public Service Foundation, Inc.

Formed to provide charitable contributions.

Directors: **J. Kevin Fletcher**
 Margaret C. Kelsey
 Gale E. Klappa
 Scott J. Lauber
 Tom Metcalf
 Paul J. Spicer
 M. Beth Straka

Officers: **J. Kevin Fletcher** Chairman of the Board and President
 M. Beth Straka Vice President
 Keith H. Ecke Secretary
 William J. Guc Treasurer

WPS Community Foundation, Inc.

Formed March 1996 to fund solar use.

Directors: **William J. Guc**
 Michelle A. Mattson
 John R. Stoll
 M. Beth Straka
 Liz Stueck-Mullane

Officers: **William J. Guc** President and Treasurer
 M. Beth Straka Vice President
 Keith H. Ecke Secretary

WEC Infrastructure LLC

A holding company directly owned by WEC Energy Group, Inc. to invest in utility related assets.

Directors: **Margaret C. Kelsey**
Frederick D Kuester
Scott J. Lauber

Officers: Frederick D. Kuester President
Daniel P. Krueger Vice President
Scott J. Lauber Vice President and Treasurer
Paul J. Spicer Vice President
Keith H. Ecke Corporate Secretary
David L. Hughes Assistant Treasurer

Bishop Hill Energy III LLC

Formed for the purpose of investing in wind turbines and related assets. Bishop Hill Energy III Holdings LLC owns 100%.

Officers: Daniel P. Krueger President
William J. Guc Vice President and Controller
Scott J. Lauber Vice President and Treasurer
Keith H. Ecke Corporate Secretary

Managers: Bishop Hill Energy III Holdings LLC

Bishop Hill Energy III Holdings LLC

Formed for the purpose of investing in wind turbines and related assets.

Managing Member: WEC Infrastructure LLC

Coyote Ridge Wind LLC

Formed for the purpose of investing in wind turbines and related assets.

Managing Member: WEC Infrastructure LLC

Upstream Wind Energy LLC

Formed for the purpose of investing in wind turbines and related assets. Upstream Wind Energy Holdings LLC owns 100%.

Officers: Daniel P. Krueger President
William J. Guc Vice President and Controller
Scott J. Lauber Vice President and Treasurer
Keith H. Ecke Corporate Secretary

Managers: WEC Infrastructure LLC

Upstream Wind Energy Holdings LLC

Formed for the purpose of investing in wind turbine and related assets.

Managing Member: WEC Infrastructure LLC

Note that the following previously reported entities were sold, dissolved, or otherwise legally disbanded during 2019: Integrys MA Solar, LLC; Sunny Templeton, LLC; ATC SW Holdings, LLC; and ATC Alaska Holdings, LLC.